



## Catherine Hamill

Partner, Employment and Labour

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**Calgary**

(403) 355-7452

**Vancouver**

(604) 692-2713

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Bar Admission: British Columbia, 2018 | Alberta, 2016

### Areas of Expertise

Employment and Labour

Corporate and Commercial Disputes

Catherine provides strategic advice to employers in all areas of employment and labour law. She helps clients mitigate legal risks and implement best practices for developing and maintaining workplace policies and for complying with employment standards, human rights, and workplace safety laws. Catherine assists clients with drafting and negotiating employment related documentation and agreements including employment and contractor agreements, executive employment agreements, workplace polices and termination agreements. Catherine also helps employers navigate issues that arise during the employment relationship, such responding to workplace incidents and employee complaints, disability management, disciplinary issues and accommodations issues.

She conducts workplace investigations as well as advising on workplace investigations conducted internally by clients or third-party investigators. Catherine regularly represents clients in employment litigation matters, labour arbitrations and human rights complaints. Catherine has appeared before the Provincial Court of Alberta, Alberta Court of Queen’s Bench, and the Alberta Court of Appeal. Catherine also regularly provides advice on employment aspects of corporate transactions. Catherine joined Osler as a summer student in 2014 and articulated at the firm from 2015–2016.

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### Community Involvement

- Calgary Drop-In Centre, Director
- Pro Bono Law Alberta, Civil Claims Duty Counsel Volunteer

Credentials

Education

- McGill University, B.C.L/LL.B
- University of Calgary, BHSc (First Class Honours)

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Languages

- English

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Professional Affiliations

- Calgary Bar Association
- Law Society of Alberta
- Law Society of British Columbia