



Julien Ranger

Partner, Pensions and Benefits

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Montréal

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Bar Admission: Ontario, 2007 | Québec, 2006

Areas of Expertise

[Government and Public Sector](#)

[Professional Services](#)

[Investment Management](#)

[Banking and Financial Services](#)

[Manufacturing](#)

[Automotive](#)

[Energy](#)

[Pensions and Benefits Litigation](#)

[French Language Laws](#)

[Employment and Labour](#)

[Executive Compensation](#)

[Pensions and Benefits](#)

Julien is a partner practicing in Osler's Pensions and Benefits group and the Employment and Labour group from our Montreal office.

Julien has extensive expertise advising employers, pension fund administrators and service providers on issues such as pension plan governance and design, de-risking strategies, pension investments, plan mergers, plan conversions, use of surplus assets, administration expenses and retiree benefits matters. He also assists them in their representations before regulatory authorities, administrative tribunals and courts.

Julien also advises employers on a broad range of employment-related issues including executive compensation, employee hiring and terminations, employment standards compliance, and the development of human resources policies.

Julien has significant experience in advising clients on pension and employment issues arising in connection with various corporate events including acquisitions, divestitures, mergers, insolvencies and corporate reorganizations.

Awards and Recognition

- **Chambers Canada: Canada's Leading Lawyers for Business:** Recognized in Pensions & Benefits
- **The Canadian Legal Lexpert Directory:** Recognized in Pensions & Employee Benefits –

Employer

- **Best Lawyers in Canada:** Recognized in Employee Benefits Law; "Lawyer of the Year", Employee Benefits Law
- **Legal 500:** Recognized in Next Generation Lawyer, Pensions and Benefits
- **Benefits and Pensions Monitor:** Recognized on Hot List 2023

Credentials

Education

- University of Ottawa, LL.L. (Civil Law)
- Dalhousie University, LL.B. (Common Law)

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Languages

- French
- English

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Professional Affiliations

- Bar of Québec
- Law Society of Ontario
- Chair of the Quebec Regional Council of the Association of Canadian Pension Management
- Canadian Bar Association
- International Foundation of Employee Benefit Plans
- Canadian Pension and Benefits Institute.