



## Melanie Simon

Associate, Employment and Labour

Toronto

(416) 862-6835

[msimon@osler.com](mailto:msimon@osler.com)

Bar Admission: Ontario, 2017

### Areas of Expertise

- [Power and Utilities](#)
- [Manufacturing](#)
- [Technology](#)
- [Retail and Consumer Products](#)
- [Food and Beverage](#)
- [Employment and Labour](#)
- [Emerging and High Growth Companies](#)

Melanie advises and represents employers and management on a wide range of issues in labour relations and employment law, including employment contracts, employee terminations, employment standards, grievance arbitration, human rights and workplace accommodation, occupational health and safety, workers' compensation and corporate transactions. She routinely represents clients in employment litigation and proceedings in a variety of forums, including civil court, the Ontario Labour Relations Board, the Human Rights Tribunal of Ontario, the Ministry of Labour, the Workplace Safety and Insurance Board, and the Ministry of the Solicitor General. Melanie also has experience advising on employment matters in the insolvency context.

Melanie joined the firm as an associate in 2017. She articulated at a large global law firm, where she worked on a variety of labour and employment litigation matters.

### Awards and Recognition

- Recognized as “Ones to Watch” in Labour and Employment Law
- BEST LAWYERS IN CANADA

### Credentials

### Education

- Queen’s University, J.D.

- Queen’s University, B.A. (hons.)

.....

Languages

- English

.....

Professional Affiliations

- Canadian Bar Association
- Ontario Bar Association
- Law Society of Ontario
- Big Brothers Big Sisters of Canada 2021 Champion
- Dean’s Honour List, Queen’s University (B.A. (hons.) and J.D.)
- Tory’s Public Interest Summer Internship Award
- Course Prize in Collective Agreement and Arbitration
- Course Prize in Occupational Safety, Health & Workers’ Compensation Law