



Melanie Simon

Partner, Employment and Labour

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Toronto

(416) 862-6835

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Bar Admission: Ontario, 2017

Areas of Expertise

Power and Utilities

Manufacturing

Technology

Retail and Consumer Products

Food and Beverage

Employment and Labour

Emerging and High Growth

Companies

Melanie advises and represents employers and management on a wide range of issues in labour relations and employment law, including employment contracts, employee terminations, employment standards, grievance arbitration, human rights and workplace accommodation, occupational health and safety, workers' compensation and corporate transactions. She routinely represents clients in employment litigation and proceedings in a variety of forums, including civil court, the Ontario Labour Relations Board, the Human Rights Tribunal of Ontario, the Ministry of Labour, the Workplace Safety and Insurance Board, and the Ministry of the Solicitor General. Melanie also has experience advising on employment matters in the insolvency context.

Melanie joined the firm as an associate in 2017. She articulated at a large global law firm, where she worked on a variety of labour and employment litigation matters.

Awards and Recognition

- Recognized as "Ones to Watch" in Labour and Employment Law

—BEST LAWYERS IN CANADA

Credentials

Education

- Queen's University, J.D.

- Queen's University, B.A. (hons.)
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Languages

- English
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Professional Affiliations

- Canadian Bar Association
- Ontario Bar Association
- Law Society of Ontario
- Big Brothers Big Sisters of Canada 2021 Champion
- Dean's Honour List, Queen's University (B.A. (hons.) and J.D.)
- Tory's Public Interest Summer Internship Award
- Course Prize in Collective Agreement and Arbitration
- Course Prize in Occupational Safety, Health & Workers' Compensation Law